

## Kickstart Scheme 2021 - Employer application details

“THE KICKSTART SCHEME IS A £2 BILLION FUND TO CREATE HUNDREDS OF THOUSANDS OF HIGH QUALITY, 6-MONTH WORK PLACEMENTS FOR YOUNG PEOPLE AGED 16-24”

MANAGED BY THE DEPARTMENT OF WORK AND PENSIONS (DWP), IT PROVIDES FUNDING FOR 16-24 YEAR OLDS ON UNIVERSAL CREDIT WHO ARE AT RISK OF LONG-TERM UNEMPLOYMENT

6-MONTH PLACEMENTS CAN START ANYTIME UP UNTIL DECEMBER 2021 (IE COULD RUN UP UNTIL JUNE 2022), HOWEVER WE ENCOURAGE YOU TO APPLY NOW FOR DWP APPROVAL, THEN SUBMIT YOUR JOB ADVERT LATER THIS YEAR

WE WILL SUBMIT APPLICATIONS TO DWP IN BATCHES – THE NEXT DEADLINE IS MIDNIGHT 28 MARCH 2021

### FUNDING & SUPPORT

- ) The funding available for each six-month placement, covers 100% of the National Minimum Wage (or National Living Wage depending on the age of the participant) for 25 hours per week, plus employer National Insurance and minimum automatic enrolment pension contributions
- ) You will be provided with an initial £150 grant to support setup costs for each placement
- ) There is £1350 additional funding available to support identified training needs of the young coach such as registration on the new Level 3 Certificate for S&C Trainers, UKSCA workshops and Accredited Strength and Conditioning Coach (ASCC) professional accreditation
- ) Through working alongside the UKSCA, employers can become part of a community, leading the profession in piloting and shaping the new standards of mentoring, alongside a structured framework to guide young coaches towards Accredited/Chartered status

### PLACEMENT DETAILS

- ) The placements created for the scheme must be new jobs and must not replace existing or planned vacancies and they must not cause existing employees, apprenticeships or contractors to lose work or reduce their working hours
- ) For each placement you must help the young person become more employable (UKSCA training will do this) and also develop their workplace skills
- ) Through the UKSCA scheme, each young person will have access to, at least, one mock interview from another employer and receive feedback on their CV and performance. As an employer on the scheme, you will be expected to offer this to a young person on a placement with another employer.

### THE MECHANICS

- ) We will submit your application to DWP who will perform their own due diligence checks. If accepted, you will need to provide us with a job description
- ) UKSCA will check and pass the job descriptions to DWP which will be forwarded to work coaches at Jobcentre Plus, they will then match suitable candidates to your placement. This step is in place to ensure that all candidates meet the requirements of the scheme
- ) You will then be able to conduct the interviews yourself and select the best candidate for the role
- ) The DWP will use information from HMRC to check that the young person is employed and the salary grant will be paid monthly in arrears when they know they have been paid through PAYE. The DWP will send the funding to the UKSCA and we will pay it to you within 5 days
- ) UKSCA is responsible for ensuring that the requirements of the government funding are met.

*“SUPPORT OUR COACHES OF THE FUTURE”*

*“COLLECTIVELY SUPPORT EACH OTHER AS EMPLOYERS”*

Apply to join this scheme by completing this short form.

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