

## Kickstart Scheme 2020

### UKSCA representative trade body: Seeking expressions of interest from employers

“The Kickstart Scheme is a £2 billion fund to create hundreds of thousands of high quality, 6-month work placements for young people aged 16-24”

Announced on 8 July and launched on 2 September 2020, the scheme will run until December 2021

#### BENEFITS FOR EMPLOYERS

- ) The funding available for each six month placement, covers the National Minimum Wage (NMW) for 25 hours per week, plus employer National Insurance and pension contributions
- ) There is an additional £1500 to support setup and skills training for the coaches on the placements
- ) Through working alongside the UKSCA, employers can become part of a community, leading the profession in piloting and shaping the new standards of mentoring, alongside a structured framework to guide young coaches towards Accredited/Chartered status.

#### BENEFITS FOR YOUNG S&C COACHES ON THE PLACEMENTS

- ) A chance to get paid work in a programme focused on both personal and career development
- ) Through the employers, access to discounted, world-class S&C education and training, provided by UKSCA and selected partners
- ) Advice on building and enhancing CVs, developing interview skills, support in seeking long-term work opportunities and invaluable work experience at the start of a career in S&C
- ) The supported work placements can be focused on development towards valuable goals:
  - o S&C Trainer certification
  - o Accredited Strength and Conditioning Coach (ASCC) professional certification.

#### UKSCA'S ROLE

“To access the scheme, employers must offer a minimum of 30 placements”, something which is unlikely for most employers of strength and conditioning coaches in the UK

- ) To enable access to this fund for smaller employers, UKSCA will act as trade representative body to collectively bid on behalf of S&C employers
- ) The minimum commitment from any employer joining the scheme is to offer one, 6-month work placement, for a minimum of 25 hours per week and to provide the mentoring support to develop the young S&C coach
- ) UKSCA will provide additional support for employers as required, such as access to mentor training and mentoring frameworks
- ) UKSCA will ensure that the requirements of the government funding are met. For example, the scheme cannot replace existing or planned vacancies or cause existing employees to lose or reduce their employment.

*“SUPPORT OUR COACHES OF THE FUTURE”  
“COLLECTIVELY SUPPORT EACH OTHER AS EMPLOYERS”*

Express your interest in being part of this scheme by completing this short form.

[Click here](#)

For other questions, see the government pages [here](#) or please email: [kickstart@uksca.org.uk](mailto:kickstart@uksca.org.uk)